

Agenda At-A-Glance

Wednesday, May 3

9:00-12:00 Registration/ Go Check Out ALEX!
 12:00 Doors Open for Lunch Seating
 12:30-1:45 Conference Opening and Welcome
 2:00-2:45 Breakout A
 2:45-3:00 Coffee Break
 3:00-3:45 Breakout B
 3:55-4:50 Pros and Cons of Working Remotely
 5:00-7:00 Welcome Reception/Go Check Out ALEX!

Thursday, May 4

8:00 Breakfast Begins
 8:30-9:30 Recruiting and Retaining Diverse Talent
 9:35-10:20 Breakout C
 10:20-10:35 Coffee Break
 10:35-11:20 Breakout D
 11:30-12:20 Governor's Lunch and Seal of Excellence Awards,
 Commerce Update
 12:25-12:55 Dothan Tech
 1:00-1:30 Coastal Alabama Community College
 1:35-1:50 Coffee Break
 1:50-2:20 UA Minds and Mentors
 2:25-2:55 That's My Child
 3:00-4:00 The Talent is Talking: Young Professionals

Friday, May 5

8:00 Breakfast Begins
 8:30-9:00 Legislative Update
 9:05-9:20 The "Workforce Behind the Workforce"
 9:20-10:05 Addressing Barriers to Recruitment and Retention
 10:05-10:20 Coffee Break
 10:20-11:30 Keynote—Kristen Scroggin—Recruiting and Retaining
 the Next Greatest Generation
 11:30-11:45 Wrap-up and Dismissal

Confirmed Feature Speakers

- ❖ Governor Kay Ivey
- ❖ Greg Canfield, Secretary of Commerce
- ❖ Nick Moore, Governor's Office of Education and Workforce Transformation
- ❖ Stacia Robinson, Governor's Office of Minority Affairs
- ❖ Kristin Scroggin, Keynote and UAH Professor
- ❖ Greg Barker, President of EDPA
- ❖ Cynthia Crutchfield, CEO of Innovate Alabama
- ❖ Josh Johnson, Jobs for the Future



Breakout Topics

Brookwood High School Modern manufacturing Registered Apprenticeship with Mercedes	Student Retention Council Factors impacting university and college students choosing Alabama post-graduation
Nucor Technical Academy On-the-job training and paid housing for new employees	ALEX Work, Live, & Play in Alabama
Economic Development Association of AL Summer Internship for university students	Fuel AL Connecting college and university students to communities beyond the 9-5
Gulf Shores City Schools/Mobile County Public Schools —Engaging local employers for high school summer internships	Dr. Nichole Thompson Power of DEI in Your Strategic Plan on Talent
Southwire/Florence City Schools Twelve for Life-CoOp for At-Risk Students	Pending Company: "Full Package" The power of benefits and impact on a candidate's judgement in accepting an offer
WBL at the University Level Alabama Commission on Higher Education - UAB and Alabama A&M	AIDT Available AIDT training resources for employers
Southern Union Community College FAME on the Plains	Alabama Commission on Higher Education "All In"- Retaining Alabama Talent
Sylacauga High School Industry Exploration through Healthcare Internships	Team Building with Intent Approaching potential hires with intent and creativity
Wallace State Community College Targeted monthly Career Expos—Industry Comes to Wallace	Rural Talent Evaluating strategies for rural talent retention and attraction
Flight Path 9 Airbus Employability Skill Training and Career Pathways	AOA Quarterly Council Meeting Public Meeting of the Alabama Apprenticeship Advisory Council
City of Opelika Internships for Veterans Transitioning to the Civilian Workforce	Community College Training Programs Credentialed and non-credentialed training programs
Sylacauga Fire 160 On-the-Job Learning-High School Firefighter Training	Engaging Talent Beyond 9-5 Effective after hours: connecting with talent outside the workplace
University Charter School Brew CS—School-Based Enterprise: Coffee Shop run by middle school students	Trends in Workforce National trends and proven methods of success in building the workforce
Build UP Community School Construction Pre-Apprenticeship tied to local registered apprenticeships	GTECH —High School Simulated Workplace co-located with active National Guard Armory