



## Agenda At-A-Glance

### Wednesday, May 3

9:00-12:00 Registration/ Go Check Out ALEX!  
 12:00 Doors Open for Lunch Seating  
 12:30-1:45 Conference Opening and Welcome  
 2:00-2:45 Breakout A  
 2:45-3:00 Coffee Break  
 3:00-3:45 Breakout B  
 3:55-4:50 Pros and Cons of Working Remotely  
 5:00-7:00 Welcome Reception

### Thursday, May 4

8:00 Breakfast Begins  
 8:30-9:30 Recruiting and Retaining Diverse Talent  
 9:35-10:20 Breakout C  
 10:20-10:35 Coffee Break  
 10:35-11:20 Breakout D  
 11:30-12:20 Governor's Lunch and Seal of Excellence Awards,  
 Commerce Update  
 12:25-12:55 Dothan Tech  
 1:00-1:30 Coastal Alabama Community College  
 1:35-1:50 Coffee Break  
 1:50-2:20 UA Minds and Mentors  
 2:25-2:55 That's My Child  
 3:00-4:00 The Talent is Talking: Young Professionals  
 4:00-5:30 Go Check Out ALEX!

### Friday, May 5

8:00 Breakfast Begins  
 8:30-9:00 Legislative Update  
 9:05-9:20 ADECE "Workforce Behind the Workforce" Update  
 9:20-10:05 Addressing Barriers to Recruitment and Retention  
 10:05-10:20 Coffee Break  
 10:20-11:30 Keynote—Kristen Scroggin—Recruiting and Retaining  
 the Next Greatest Generation  
 11:30-11:45 Wrap-up and Dismissal

### Confirmed Feature Speakers

- ❖ Governor Kay Ivey
- ❖ Greg Canfield, Secretary of Commerce
- ❖ Barbara Cooper, Secretary of Early Childhood Education
- ❖ Nick Moore, Governor's Office of Education and Workforce Transformation
- ❖ Stacia Robinson, Governor's Office of Minority Affairs
- ❖ Kristin Scroggin, Keynote and UAH Professor
- ❖ Greg Barker, President of EDPA
- ❖ Cynthia Crutchfield, CEO of Innovate Alabama
- ❖ Josh Johnson, Jobs for the Future



## Breakout Topics

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| <b>Brookwood High School</b><br>Modern manufacturing Registered Apprenticeship with Mercedes                              | <b>Student Retention Council</b><br>Factors impacting university and college students choosing Alabama post-graduation      |
| <b>Nucor Technical Academy</b><br>On-the-job training and paid housing for new employees                                  | <b>ALEX</b><br>Work, Live, & Play in Alabama  |
| <b>Economic Development Association of AL</b><br>Summer Internship for university students                                | <b>Fuel AL</b><br>Connecting college and university students to communities beyond the 9-5                                  |
| <b>Gulf Shores City Schools/Mobile County Public Schools</b> —Engaging local employers for high school summer internships | <b>Dr. Nichole Thompson</b><br>Power of DEI in Your Strategic Plan on Talent  |
| <b>Southwire/Florence City Schools</b><br>Twelve for Life-CoOp for At-Risk Students                                       | <b>Pending Company: "Full Package"</b><br>The power of benefits and impact on a candidate's judgement in accepting an offer |
| <b>WBL at the University Level</b><br>Alabama Commission on Higher Education - UAB and Alabama A&M                        | <b>AIDT</b><br>Available AIDT training resources for employers  |
| <b>Southern Union Community College</b><br>FAME on the Plains   | <b>Alabama Commission on Higher Education</b><br>"All In"- Retaining Alabama Talent   |
| <b>Sylacauga High School</b><br>Industry Exploration through Healthcare Internships                                       | <b>Team Building with Intent</b><br>Approaching potential hires with intent and creativity                                  |
| <b>Wallace State Community College</b><br>Targeted monthly Career Expos—Industry Comes to Wallace                         | <b>Rural Talent</b><br>Evaluating strategies for rural talent retention and attraction                                      |
| <b>Flight Path 9</b><br>Airbus Employability Skill Training and Career Pathways   | <b>AOA Quarterly Council Meeting</b><br>Public Meeting of the Alabama Apprenticeship Advisory Council                       |
| <b>City of Opelika</b><br>Internships for Veterans Transitioning to the Civilian Workforce                                | <b>Community College Training Programs</b><br>Credentialed and non-credentialed training programs                           |
| <b>Sylacauga Fire 160</b><br>On-the-Job Learning-High School Firefighter Training   | <b>Engaging Talent Beyond 9-5</b><br>Effective after hours: connecting with talent outside the workplace                    |
| <b>University Charter School</b><br>Brew CS—School-Based Enterprise: Coffee Shop run by middle school students            | <b>Trends in Workforce</b><br>National trends and proven methods of success in building the workforce                       |
| <b>Build UP Community School</b><br>Construction Pre-Apprenticeship tied to local registered apprenticeships              | <b>GTECH</b> —High School Simulated Workplace co-located with active National Guard Armory                                  |