Alabama Apprenticeship Council
Minutes of the Last Meeting
Wednesday, November 18, 2022 – 2:00pm

MEETING HELD VIRTUAL
1 Technology Court, Montgomery, AL
The meeting was recorded by audio and video.

<u>**Council Members Present**</u>: Mr. Nick Moore for Governor Ivey, Mr. Cole Wagner for Lt. Governor Ainsworth, Ms. Audrey Webb for Chancellor Jimmy Baker, Mr. Tim McCartney, Ms. Mary Albritten, Mr. Jerry Grissom, Ms. Kellie Hope, Ms. Amber Turner and Ms. Bregitte Braddock

<u>**Others Present**</u>: Best Practice Presentation – Dr. Mercy Mumba – UA Minds & Mentors

Regional Workforce Council Members – Mr. Roger Fortner, Mr. Eddie Martin, Ms. Johnita Romaine, Ms. Sabrina Thomas, Mr. Paul Johnson, Ms. Sherry DeLoach, & Ms. Bridget Hall

<u>**AOA Staff Present:**</u> Josh Laney, Sophia Guan, Tawanna Robinson, Meredith Smith, Kristen Holder, Michael Bridier & Katanga Mants

<u>**Documents provided to the Council**</u>: Agenda for November 18, 2022, Minutes of Last Meeting for July 13, 2022, Apprenticeship Council Quarterly Report,

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The meeting was called to order by Mr. Nick Moore. The roll was called and a quorum established. Mr. Moore called for the approval of the meeting agenda. There was a motion by Ms. Webb and a second by Mr. Grissom and the agenda was approved. Mr. Moore called for a motion to approve the minutes of the July 13, 2022 meeting. The motion was made by Ms. Turner and seconded and the vote was carried.

New Business

Mr. Moore provided information about the Governor's Proclamation Hour. Nine members, four from the AOA staff and five from the Council will be attending the event to witness the signing of the National Apprenticeship Week proclamation by the Governor.

Director's Report

Quarterly Report – Director Laney provided an update on the newest Registered Apprenticeship programs in the state. Since the July meeting, the AOA staff has registered every community college in the state for the Registered Nursing program and as program sponsors. Ms. Robinson is working with Auburn University to develop an in-house maintenance program. Ms. Guan was able to register FloraBama to develop the pipeline of chefs for several fine dining establishments in Baldwin County. Chickasaw City Schools have implemented a registered apprenticeship program to meet its IT support

needs within the school system. Several established registered apprenticeship sponsors added new occupations to its sponsorship responsibilities.

About 14 RAVE reviews had been completed, and five of the companies completed the survey about the overall process and satisfaction with the RAVE review process.

There are more than 60 employers that have signed on to a Registered Nursing apprenticeship program.

The programs for the quarter reflected an increase in diversity in gender and race and the AOA will continue to strive for that goal.

Director Laney will petition the State WIOA to grant the same automatic eligibility for the ETPL for certified Pre-Apprenticeship programs. He believes this will expand the people participating in Pre-Apprenticeships.

The AOA has been featured in several news articles around the state. Mr. Laney discussed the different opportunities where the AOA staff was able to meet people to raise the awareness about the importance of Registered Apprenticeship including the Alabama Forestry Association & Manufacture Alabama conference and hosting the Brooking Institute event in Mobile.

Director Laney announced that the AOA along with Dr. Mackey, Mr. Moore and several others are working on developing a Teachers' Apprenticeship program.

Best Practice Presentation

Dr. Mercy Mumba with the University of Alabama presented the Minds & Mentors program. This program featured several apprentices who were former substance users but who are now Peer Support counselors working with current substance users. Dr. Mumba discussed how the program works and several current counselors were featured. This program was a WBL award winner.

The meeting was adjourned.

Upcoming Meeting

Wednesday, January 18, 2023

The meeting was adjourned at 1:55pm.