

MEMORANDUM

TO: Current and Potential Sponsors of Apprenticeships in Alabama FROM: Joshua J. Laney, Director, Alabama Office of Apprenticeship RE: Requirement for Employer Participation DATE: 05/04/2020

The Alabama Office of Apprenticeship (AOA) will not register a new registered apprenticeship sponsor or add a new occupation under an existing sponsor without the participation of at least one Alabama employer who is committed to hiring apprentices under the program. This policy is established to maintain the employer-driven nature of apprenticeship programs and to maximize the utilization of registered programs.

In accordance with the Standards and Regulations for the Administration of Registered Apprenticeship Programs in Alabama, existing registered programs without employers attached are subject to suspension. AOA project managers will provide training and technical assistance to sponsors to assist with documenting employer participation.

Any sponsor with questions regarding this guidance may directly contact their Alabama Office of Apprenticeship Project Manager, or contact the office by emailing <u>info@alapprentice.org</u>.

cc: Alabama Apprenticeship Council